



Karve Institute of Social Service

Gender Policy



As per the principle of gender equality enshrined in the Indian Constitution, granting equality to women and empowering the state to adopt measures to positively address discrimination, the college is committed to gender sensitivity. The college's gender policy aims to achieve this objective, adhering to the Supreme Court guidelines.

1. The college ensures the rights and safety of all women, including students, faculty, support staff, administration, and visitors within the premises.
2. Gender sensitization applies to all sections, including students, faculty, support staff, and administration, extending beyond students.
3. The gender policy guarantees equality, dignity, and the right to work, live, and study without harassment or fear.
4. The college seeks to address inequities in staffing by ensuring women have equitable representation.
5. Effective measures are implemented for gender safety and security.
6. An accessible and unbiased grievance redressal system functions within the college.
7. The college ensures equal opportunity for all genders, preventing any form of discrimination.



8. Women are represented in all areas, including faculty, staff, and support, ensuring a secure environment for girls.
9. Posters and signboards on preventing harassment are placed throughout the premises.
10. Regular talks and discussions on gender issues are organized.

