



KARVE INSTITUTE OF SOCIAL SERVICE, PUNE

SC/ST Cell for Equality

Policy:

Karve Institute of Social Service shall not discriminate its students or employees by reason of their caste, creed, religion, language, ethnicity, gender, social status or disability. The institute has well established policy. No student or employee shall be penalized for any complaints made against any act of discrimination by any faculty or staff of the institution.

Objectives:

1. Ensuring equal opportunity for everyone to achieve social inclusion on campus.
2. Eliminate the perception of discrimination by enhancing diversity among students, teaching and non-teaching staff.
3. Proving barrier free academic atmosphere for development of healthy relations.

Composition of the Cell:

- a. The Director shall be the chairperson of the committee.
- b. Two student representatives from 'disadvantaged group' of which at least one must be girl student
- c. One senior Professor
- d. One Alumni

Duties of the Cell:

1. Safeguard the interest of the students without any discrimination of their caste, creed, religion, language, ethnicity, gender and disability.
2. Establishing measures to prevent and prohibit all forms of discrimination within campus and to award punishment for those who indulge in or encourage such discrimination.
3. Ensure that the students of the disadvantaged group are provided with the allowed privileges as approved by the university in the admission, examination, fee concession/fellowship/scholarship etc.
4. Conduct seminars, workshops and programs to promote equality in the campus

Nature of Complaint:

1. Every complaint by the student should be given in writing to the Director/ Committee.
2. The complaints in written format only would be considered for further actions.
3. Once the complaint is received the committee will discuss and handle the complaint within three working days.

Action against complaint:

1. Any person associated with the institution who commits breach of the code of conduct shall be liable for punishment
2. The punishment in the case of the student may include reformatory counselling or monetary penalties or detention from the study depending upon the nature and gravity of the discrimination caused.
3. The punishment in the case of an employee includes monetary penalty or extension of probation or termination of employment depending upon the nature and gravity of the discrimination caused.

SC/ST Cell for academic year 2018-19

Sr. No.	Name of the Member	Designation	Role
1	Dr. Deepak Walokar	Director	Chairperson
2	Dr. Mahesh Thakur	Faculty Member	Member
3	Lohakare Tukaram	Student Representative	Member
4	Sathe Amoh	Student Representative	Member
5	Kamble Radha	Alumni	Member

SC/ST Cell for academic year 2019-20

Sr. No.	Name of the Member	Designation	Role
1	Dr. Deepak Walokar	Director	Chairperson
2	Dr. Mahesh Thakur	Faculty Member	Member
3	Virdande Apoorva	Student Representative	Member
4	Kakade Milind	Student Representative	Member
5	Kamble Kapil	Alumni	Member

SC/ST Cell for academic year 2020-21

Sr. No.	Name of the Member	Designation	Role
1		Director	Chairperson
2		Faculty Member	Member
3		Student Representative	Member
4		Student Representative	Member
5		Alumni	Member

SC/ST Cell for academic year 2021-22

Sr. No.	Name of the Member	Designation	Role
1	Dr. Deepak Walokar	Director	Chairperson
2	Dr. Sharmila Ramteke	Faculty Member	Member
3	Pawara Laxman	Student Representative	Member
4	Shelkande Pooja	Student Representative	Member
5	Gaikwad Nayana	Alumni	Member

SC/ST Cell for academic year 2022-23

Sr. No.	Name of the Member	Designation	Role
1	Dr. Sharmila Ramteke	Director	Chairperson
2	Dr. Mahesh Thakur	Faculty Member	Member
3	Ranaware Amol	Student Representative	Member
4	Kote Sejal	Student Representative	Member
5	Bansode Krishna	Alumni	Member

SC/ST Cell for academic year 2023-24

Sr. No.	Name of the Member	Designation	Role
1	Dr. Sharmila Ramteke	Director	Chairperson
2	Dr. Mahesh Thakur	Faculty Member	Member
3	Kamble Vishal	Student Representative	Member
4	Saine Jyoti	Student Representative	Member
5	Jadhav Swapnil	Alumni	Member